

# Spiritual Gift Tendencies Survey

*A spiritual gift is an expression of the Holy Spirit in the life of believers which empowers them to serve the body of Christ, the church.*

## Directions

This is not a test, so there are no wrong answers. The Spiritual Gift Tendencies Survey consists of 45 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief. Select the one response you feel best characterizes yourself and place that number in the blank provided. Do not spend too much time on any one item. Remember, this is not a test. Usually your immediate response is best.

Please give an answer for each item. Do not skip any items. Do not ask others how they are answering or how they think you should answer. Work at your own pace.

## Your response choices are:

- 5** – Highly characteristic of me/definitely true for me.
- 4** – Most of the time this would describe me/be true for me.
- 3** – Frequently characteristic of me/true for me – about 50 percent of the time.
- 2** – Occasionally characteristic of me/true for me – about 25 percent of the time.
- 1** – Not at all characteristic of me/definitely untrue for me.

- \_\_\_\_\_ 1. I have the ability to organize ideas, resources, time, and people effectively.
- \_\_\_\_\_ 2. I am willing to study and prepare for the task of teaching.
- \_\_\_\_\_ 3. I have a God-given ability to help others grow in their faith.
- \_\_\_\_\_ 4. I possess a special ability to communicate the truth of salvation.
- \_\_\_\_\_ 5. I am sensitive to the hurts of people.
- \_\_\_\_\_ 6. I experience joy in meeting needs through sharing possessions.
- \_\_\_\_\_ 7. I have delivered God's message of warning and judgment.
- \_\_\_\_\_ 8. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- \_\_\_\_\_ 9. I can delegate and assign meaningful work.
- \_\_\_\_\_ 10. I have an ability and desire to teach.
- \_\_\_\_\_ 11. I have a natural tendency to encourage others.
- \_\_\_\_\_ 12. I am willing to take the initiative in helping other Christians grow in their faith.
- \_\_\_\_\_ 13. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- \_\_\_\_\_ 14. I am a cheerful giver.
- \_\_\_\_\_ 15. I feel that I have a message from God to deliver to others.
- \_\_\_\_\_ 16. It makes me happy to do things for people in need.
- \_\_\_\_\_ 17. I am successful in getting a group to do its work joyfully.
- \_\_\_\_\_ 18. I have the ability to plan learning approaches.
- \_\_\_\_\_ 19. I can identify those who need encouragement.

- \_\_\_\_\_ 20. I have trained Christians to be more obedient disciples of Christ.
- \_\_\_\_\_ 21. I am willing to do whatever it takes to see others come to Christ.
- \_\_\_\_\_ 22. I am attracted to people who are hurting.
- \_\_\_\_\_ 23. I am a generous giver.
- \_\_\_\_\_ 24. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- \_\_\_\_\_ 25. I am sensitive to the needs of people.
- \_\_\_\_\_ 26. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- \_\_\_\_\_ 27. I think about how I can comfort and encourage others.
- \_\_\_\_\_ 28. I am able to give spiritual direction.
- \_\_\_\_\_ 29. I am able to present the Gospel to lost persons in such a way that they accept the LORD and His salvation.
- \_\_\_\_\_ 30. I possess an unusual capacity to understand the feelings of those in distress.
- \_\_\_\_\_ 31. I have a strong sense of stewardship based on the recognition that God owns all things.
- \_\_\_\_\_ 32. I have delivered to other persons messages that have come directly from God.
- \_\_\_\_\_ 33. I have an acute awareness of the physical needs of others.
- \_\_\_\_\_ 34. I am skilled in setting forth positive and precise steps of action.
- \_\_\_\_\_ 35. I explain Scripture in such a way that others understand it.
- \_\_\_\_\_ 36. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- \_\_\_\_\_ 37. I feel at ease in sharing Christ with nonbelievers.
- \_\_\_\_\_ 38. I recognize the signs of stress and distress in others.
- \_\_\_\_\_ 39. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- \_\_\_\_\_ 40. God gives me messages to deliver to His people.
- \_\_\_\_\_ 41. I enjoy doing little things that help people.
- \_\_\_\_\_ 42. I can give a clear, uncomplicated presentation.
- \_\_\_\_\_ 43. God has used me to encourage others to live Christlike lives.
- \_\_\_\_\_ 44. I have sensed the need to help other people become more effective in their ministries.
- \_\_\_\_\_ 45. I like to talk about Jesus to those who do not know Him.

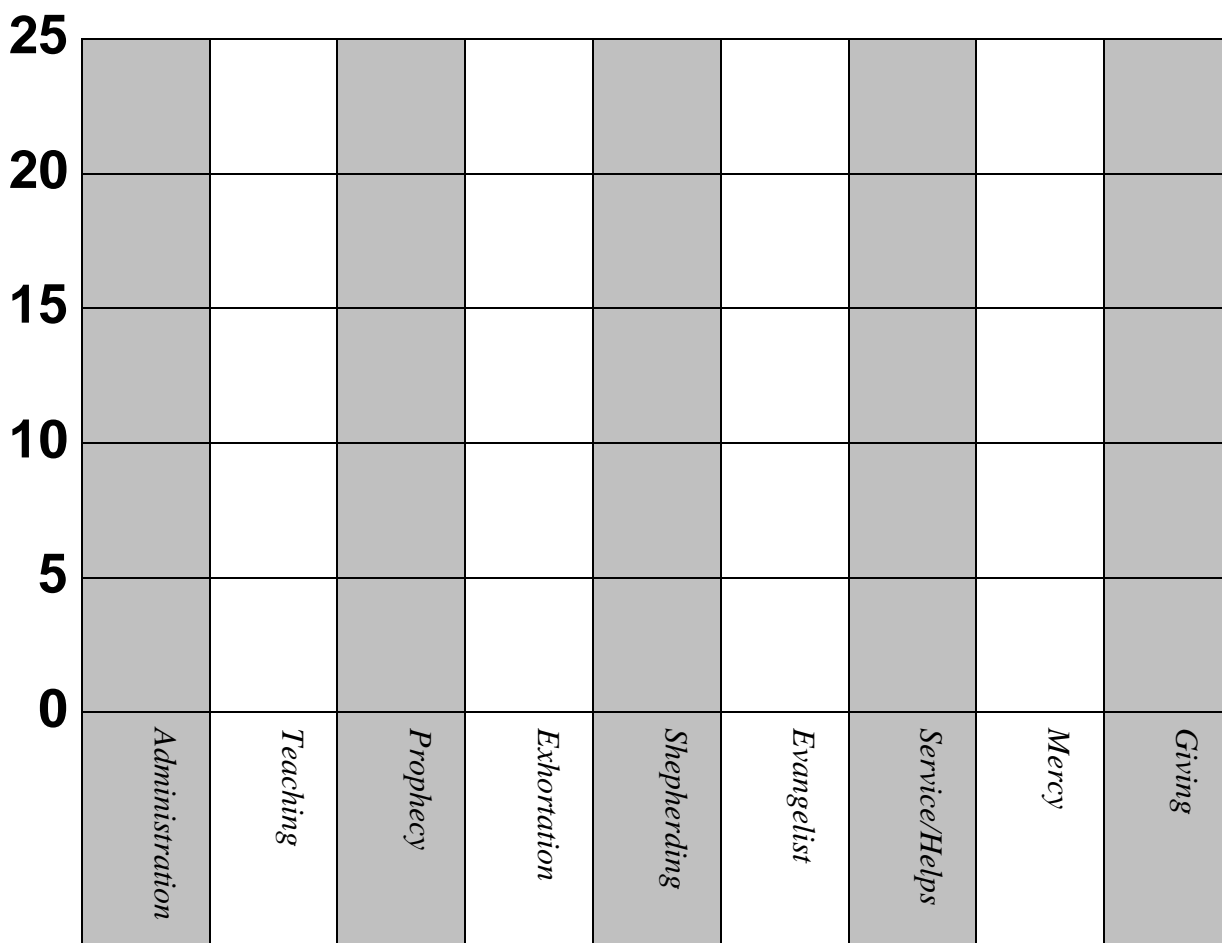
# Scoring Your Survey

Follow these directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

<i>Administration</i>	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 1		Item 9		Item 17		Item 26		Item 34		Total
<i>Teaching</i>	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 2		Item 10		Item 18		Item 35		Item 42		Total
<i>Prophecy</i>	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 7		Item 15		Item 24		Item 32		Item 40		Total
<i>Exhortation</i>	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 11		Item 19		Item 27		Item 36		Item 43		Total
<i>Shepherding</i>	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 3		Item 12		Item 20		Item 28		Item 44		Total
<i>Evangelist</i>	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 4		Item 21		Item 29		Item 37		Item 45		Total
<i>Service/Helps</i>	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 8		Item 16		Item 25		Item 33		Item 41		Total
<i>Mercy</i>	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 5		Item 13		Item 22		Item 30		Item 38		Total
<i>Giving</i>	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	+	<input type="text"/>	=	<input type="text"/>
	Item 6		Item 14		Item 23		Item 31		Item 39		Total

## Score



### Graphing Your Profile

1. For each gift, place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift, shade the bar below the mark that you have drawn.
3. The resultant graph gives a picture of your gift tendencies. Gifts for which the bars are very short are the ones in which you appear not to be strong.
4. Choose your three highest numbers. These are your top spiritual gift tendencies.

Now that you have completed the survey, thoughtfully answer the following questions.

The gifts I have begun to discover in my life are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

You may not be sure how God wants to use these gifts yet, but will you commit to prayer and worship, seeking wisdom and opportunities to use these gifts you have received from God.

## Administration

The ability to plan and direct details to accomplish goals. Persons with the gift of administration lead the body by guiding others to stay on task. Administration enables the body to organize according to God-given purposes and long-term goals (I Corinthians 12:28).

### Unique Characteristics

- Develops or designs a strategy
- Creates order

### Qualities

- Complete
- Unbiased
- Organized
- Goal-focused

### Cautions

- Lack of flexibility
- Lack seeing God in process when meeting a goal

## Exhortation/Encouragement

Possessors of this gift encourage members to be involved in and enthusiastic about the work of the LORD. Members with this gift are good counselors and motivate others to service. Exhortation exhibits itself in preaching, teaching, and ministry.

### Unique Characteristics

- Encourages the downhearted
- Strengthens others to perform by sharing the Truth
- Motivates others to grow in Christ

### Qualities

- Upbeat
- Motivating
- Encouraging

### Cautions

- Too optimistic or too simplistic
- Encourages others when challenge is necessary

## Evangelist

God gifts His church with evangelists to lead others to Christ effectively and enthusiastically. We are all called to evangelize as Christians. Christ gives the gifts to do the work of ministry. Some are called to be equippers as part of the gift of evangelism. This gift builds up the body by adding new members to its fellowship (Ephesians 4:11).

### Unique Characteristics

- Shares the Gospel clearly
- Ability to lead or train others
- Challenges unbelievers

### Qualities

- Outgoing
- Genuine
- Highly regarded
- Assured

### Cautions

- Remember the Holy Spirit wins someone to Christ
- Listen to needs of people

## Giving

Members with the gift of giving give freely and joyfully to the work and mission of the body. Cheerfulness and liberality are characteristics of individuals with this gift (Romans 12:8).

<u>Unique Characteristics</u>	<u>Qualities</u>	<u>Cautions</u>
<ul style="list-style-type: none"><li>• Tries to be in control of their finances in order to give</li><li>• Has ability to make money for God's work</li><li>• Loves to help others in need</li></ul>	<ul style="list-style-type: none"><li>• Maintains budget</li><li>• Benevolent</li></ul>	<ul style="list-style-type: none"><li>• Regard gift of giving as a superior gift</li><li>• Not designed to guide decisions of the church by gift</li></ul>

## Service/Helps

Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes (I Corinthians 12:28; Romans 12:7). Gives kingdom value to helping behind the scenes.

<u>Unique Characteristics</u>	<u>Qualities</u>	<u>Cautions</u>
<ul style="list-style-type: none"><li>• Highly supportive of others' gifts</li></ul>	<ul style="list-style-type: none"><li>• Accessible</li><li>• Ready</li><li>• Invaluable</li></ul>	<ul style="list-style-type: none"><li>• Have a hard time saying "no"</li><li>• Don't set own agenda but follow leadership</li></ul>

## Mercy

Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift aid the body by empathizing with hurting members. They keep the body healthy and unified by keeping others aware of the needs within the church (Romans 12:8).

<u>Unique Characteristics</u>	<u>Qualities</u>	<u>Cautions</u>
<ul style="list-style-type: none"><li>• Tries to ease the pain or discomfort of others</li><li>• Brings compassion and dignity to others in crisis</li></ul>	<ul style="list-style-type: none"><li>• Empathetic</li><li>• Loving</li><li>• Good-hearted</li><li>• Compassionate</li><li>• Sensitive</li></ul>	<ul style="list-style-type: none"><li>• Caution the anger factor due to others' suffering</li><li>• Careful not to take on the pain to extremes</li></ul>

## Prophecy

The gift of prophecy is proclaiming the Word of God boldly in a timely fashion. This builds up the body and leads to conviction of sin. Prophecy manifests itself in preaching and teaching (I Corinthians 12:10; Romans 12:6).

<u>Unique Characteristics</u>	<u>Qualities</u>	<u>Cautions</u>
<ul style="list-style-type: none"><li>• Exposes deception in others</li><li>• Shares truth that leads to conviction and repentance</li></ul>	<ul style="list-style-type: none"><li>• Discerning</li><li>• Absolute</li><li>• Candid</li><li>• Unquestioned</li></ul>	<ul style="list-style-type: none"><li>• Can be perceived as too bold</li><li>• Prophecy must align with Scripture</li></ul>

## Shepherding

The gift of shepherding is manifested in persons who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member (Ephesians 4:11).

### Unique Characteristics

- Feels responsible to nurture others

### Qualities

- Influential
- Guiding
- Shielding
- Caring

### Cautions

- Careful not to hinder others' walk in Christ
- Don't be over-protective

## Teaching

Teaching is instructing members in the truths and doctrines of God's Word for the purposes of building up, unifying, and maturing the body (I Corinthians 12:28; Romans 12:7; Ephesians 4:11).

### Unique Characteristics

- Communicates biblical truth for understanding
- Likes to prepare and study

### Qualities

- Disciplined
- Eloquent
- Educable
- Rational
- Logical

### Cautions

- Avoid temptation to be prideful
- Avoid being arrogant due to knowledge